

Lead Pastor Profile | 2026–2027

Evangelical Fellowship Church | Steinbach, Manitoba

Who We Are

Evangelical Fellowship Church (EFC) is a welcoming, multigenerational congregation with an average weekly attendance of approximately 175 people. Our church family includes a growing number of young families and reflects the increasing cultural diversity of Steinbach and the surrounding community.

We are encouraged by the spiritual growth taking place through our children's and youth ministries, multigenerational home groups, corporate prayer, and study of God's Word. We desire to be a community in which people of every generation are known, equipped, and sent to follow Jesus faithfully.

Our Calling

Our desire is to grow as disciples of Jesus who know God's Word, depend on prayer, care for one another, and share the Gospel in everyday life. Grounded in the Great Commission of Matthew 28:18–20, we want to equip people to make disciples in their homes, workplaces, neighbourhoods, and the wider community.

The Lead Pastor We Seek

We seek a Lead Pastor whose life and ministry are centred on Jesus Christ, guided by the Holy Spirit, shaped by Scripture and prayer, and marked by humility and personal integrity. The successful candidate will be a gifted biblical preacher and teacher, a caring shepherd, a collaborative team builder, and a discerning leader who can help the congregation pursue its shared vision.

Core Responsibilities

- **Preaching and teaching:** Proclaim Scripture faithfully, clearly, and with practical application, keeping the Gospel of Jesus Christ central.
- **Spiritual leadership:** Cultivate a culture of prayer, worship, biblical discernment, and dependence on the Holy Spirit.
- **Discipleship and mission:** Equip people to grow as disciples who make disciples and share their faith naturally in daily life.
- **Pastoral care:** Shepherd the congregation with compassion and ensure that people receive appropriate care, encouragement, and spiritual guidance.

- **Vision and strategy:** Work with the Elder Board to clarify priorities, align ministries, and lead the church toward its shared vision.
- **Team development:** Lead, support, and develop church staff and ministry leaders while fostering healthy collaboration, communication, and accountability.
- **Community engagement:** Build constructive relationships in Steinbach and encourage the congregation to serve its neighbours and wider community.
- **Conference relationships:** Maintain collaborative relationships with Conference ministers and participate appropriately in the wider Evangelical Mennonite Conference.

Required Qualifications

- A mature and growing relationship with Jesus Christ, demonstrated through integrity, prayer, humility, and godly character.
- A firm commitment to the authority of Scripture and the ability to preach and teach from a sound biblical and theological foundation.
- Demonstrated ability to shepherd people, develop leaders, build teams, and work collaboratively with staff and the Elder Board.
- A clear commitment to discipleship, evangelism, and the mission of the local church.
- Pastoral ministry experience that has prepared the candidate to lead a multigenerational and increasingly diverse congregation.
- Wholehearted alignment with EFC's beliefs and ministry direction and willingness to meet the applicable ministerial accreditation expectations of the Evangelical Mennonite Conference.

Preferred Qualifications

- A postgraduate degree in theology, divinity, or a related field, or an equivalent combination of theological education and ministry experience.
- Several years of pastoral leadership experience, including regular preaching, staff or volunteer leadership, and congregational care.
- Experience guiding a church through growth, change, or renewed missional focus.

An Invitation

This is an opportunity to serve a congregation that is eager to grow in Christ, deepen its life together, and share the Gospel beyond the church building. We invite candidates who sense God's call to lead with biblical conviction, pastoral warmth, collaborative wisdom, and a heart for making disciples to prayerfully consider serving with EFC.